

From: Derrick Beetso <dbeetso@NCAI.org>

Sent: Friday, March 8, 2019 12:29 PM

Subject: NCAI President Letter to Membership

March 8, 2019

RE: NCAI President's Report to Membership

Dear NCAI Tribal Members,

First, thank you for your membership and support of the National Congress of American Indians (NCAI). I was pleased to see many of you at the Executive Council Winter Session last month. NCAI enters its 76th year of advocacy on behalf of Indian Country at a critical time, and we had a series of productive discussions with federal policymakers and among tribal leaders. I delivered a "President's Report" with an update on the review of NCAI's workplace that has been underway since last fall and committed to providing a more detailed update on steps we have taken in this area.

NCAI is working hard to address the concerns raised about NCAI's workplace. We deeply value our employees and the service they provide on behalf of Indian Country. The following is a summary of the concrete steps and actions we have taken to address the work