

STATE OF MINNESOTA

March 23, 2023

DISTRICT COURT

COUNTY OF BECKER

SEVENTH JUDICIAL DISTRICT

Case Type: Employment

**Margaret Campbell,**

Court File No.: 03-CV-19-266

Judge Gretchen Thilmony

Plaintiff,

v.

**Order Granting Plaintiff's  
Motions in Limine****Honor the Earth,**

Defendant.

Pending before this Court are Plaintiff's Motions in Limine, which came before this Court on March 17, 2023 and argued on the record on March 23, 2023.

**IT IS HEREBY ORDERED** that Plaintiff's Motions are **GRANTED**.

Plaintiff's motion seeking to admit testimony, evidence, and argument regarding sexually harassing comments and conduct of Michael Dahl and reports of sexual misconduct of Michael Dahl is granted. Plaintiff's motion seeking a mandatory negative inference jury instruction is granted, with the following language:

In this case, the Court has determined that Defendant Honor the Earth intentionally destroyed some emails from a time period including January to May of 2015. Honor the Earth was required to preserve these emails as evidence, but instead, it intentionally destroyed them in an effort to deprive Margaret Campbell of relevant evidence.

You must infer from this fact that the contents of the destroyed emails would have been helpful to Plaintiff Margaret Campbell's claims and harmful to Defendant Honor the Earth's defenses.

Dated: March 23, 2023

BY THE COURT:

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The Honorable Gretchen Thilmony  
Judge of Becker County District Court